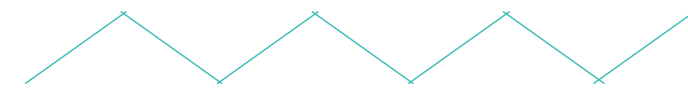




# AVESTA ASPIRE PROGRAM

Let's grow together



*Avesta Aspire is a paid 6 months software apprenticeship program at Avesta Technologies, that provides a pathway to entry level software engineering roles to individuals with traditional and non traditional backgrounds. Avesta Aspire aims at creating a more diverse and inclusive culture at Avesta Technologies.*

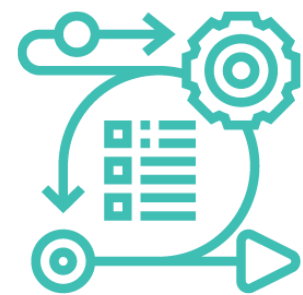
# COMPANY INTRODUCTION

- Avesta Technologies is a global technology consultancy company, and specialises at providing cloud native, analytics and IOT solutions.
- We have been working with open source cloud native technologies and practicing agile methodologies since our inception in 2012.
- Avesta is a People First company. We believe happy people make happy customers.



# COMPANY MISSION

*Avesta's mission is to enable enterprises to thrive as digital businesses by making them agile, augment their digital capabilities and help them deliver great customer experiences.*



Make Enterprises  
Agile

1

Faster Time to Market



Augment Digital  
Capabilities

2

Flexible, Reliable,  
Scalable, Secure,  
Applications



Great Customer  
Experience

3

Brand Affinity (Apps  
people love to use and  
recommend)

# AVESTA ASPIRE PROGRAM

## PURPOSE



*The Purpose of the Avesta Aspire Program is to transform self starters into successful software engineers, by effectively training them on modern technologies and practices, regardless of their education, gender or background.*

# AVESTA ASPIRE PROGRAM

## INTRODUCTION



Dear Reader,

Coding is the skill of the 21st century. Learning to code can be challenging. However, with the right path, guidance, and support, anyone can succeed. The ability to code has very little to do with scholastic aptitude, education, gender, or background. Still, deserving individuals outside the mainstream computer science and related programs; are seldom considered for software engineering jobs in the IT industry.

Avesta Aspire Program aims to change this bias by being more inclusive by supporting individuals from non-traditional backgrounds to succeed at software engineering jobs. This program helps individual who have the grit and determination to master the art and craft of programming by learning the right tools, techniques, and technologies and get gainfully employed.

Thank You.



# AVESTA ASPIRE PROGRAM

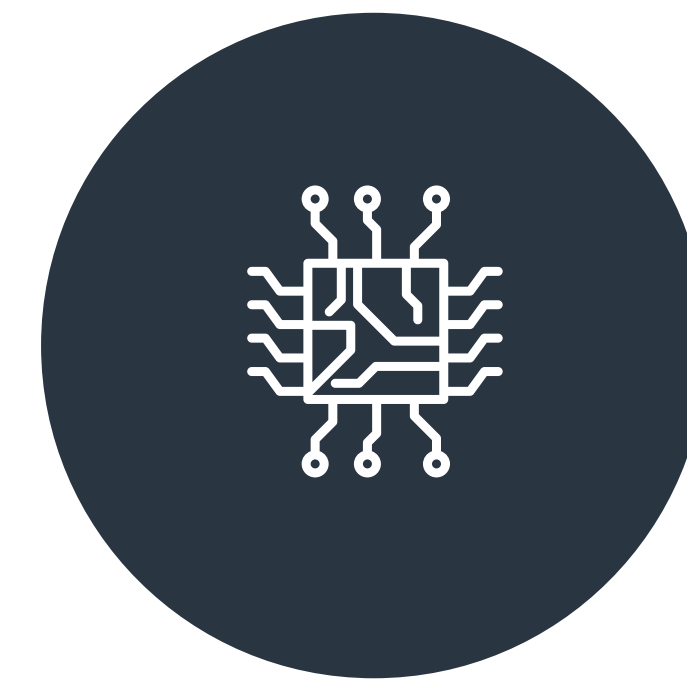
## THE NEED



Modern development practices, requires developers to be skilled across technology stacks.

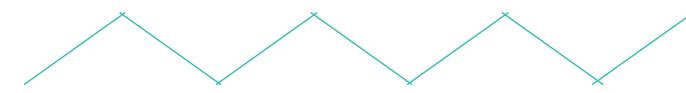


Software engineers in an agile environment have to be expert at application technology as well as with the infrastructure that runs it.



Industry needs to prepare people to work on modern technology stacks, by imparting relevant knowledge.

# AVESTA ASPIRE



## The Program

Avesta Aspire program is our commitment towards expanding access to software engineering positions at Avesta Technologies.

It is a hybrid course, designed to teach modern application development and cloud infrastructure management fundamentals.

It will also make you familiar with modern application development process and techniques, like Agile and DevOps so that you can work in a cloud native environment.

1

2

3



4

5

6

## Program Model

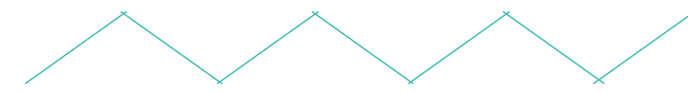
Avesta Aspire Program is an earn as you learn program, you will earn a stipend during a six month period.

After successfully completing the program, you shall qualify to join the company on probationary basis and shall be placed in a team to work on live projects.

During the training period you will have the opportunity to develop an enterprise grade product and will be mentored by software engineers working on modern technologies with 7+ years of industry experience.

# WHY SHOULD YOU JOIN?

Master modern application technology fundamentals you can build your career on.



- 1** Courseware curated by highly experienced software engineers and solution architects. (Having 7+ years of experience working on modern application development)
- 2** Small teams size (5 people) for delivering quality training under the guidance of a senior software engineer.
- 3** Emphasis on understanding core concepts along with rigorous practice.
- 4** Intensive coding sessions (4 to 6 hours daily) with diverse challenges to build solid coding skills.
- 5** Capstone project to build enterprise grade product on cloud native technology stack.



# WHY SHOULD YOU JOIN?

Accelerate your career growth.



- 1** On successful completion of the program, you will be appointed with Avesta Technologies.
- 2** On joining you will be inducted into a Team Placement program, to ease your integration into the company.
- 3** You shall be placed into a product team and assigned a team buddy who will mentor you.
- 4** During this phase you will be expected to gradually understand the application architecture and design of the product and work on developing features that will be shipped into the live production environment.
- 5** This phase is designed to give you maximum exposure and experience to accelerate your transformation into a professional software engineer.

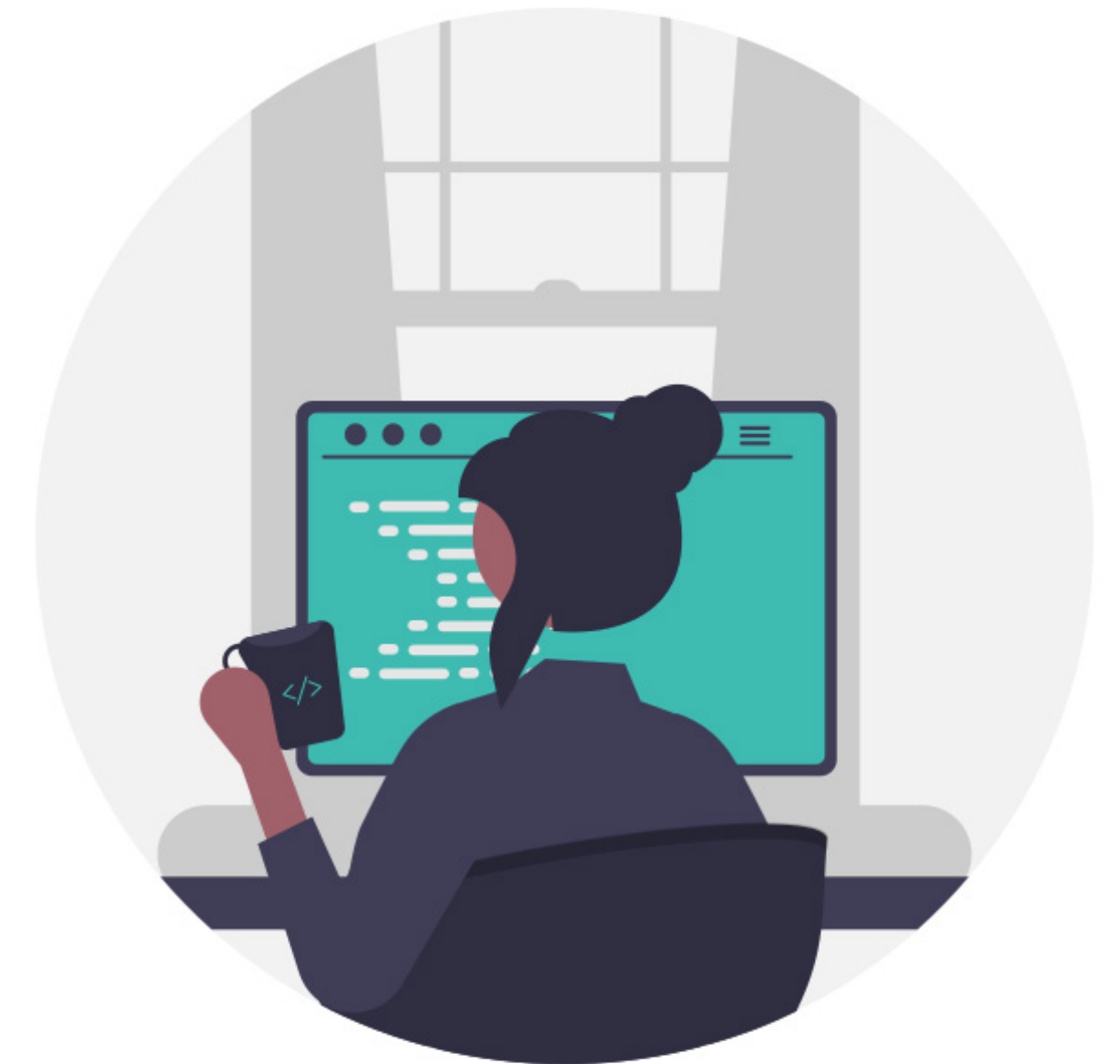


# WHY SHOULD YOU JOIN?

Join a company where you would love to work.

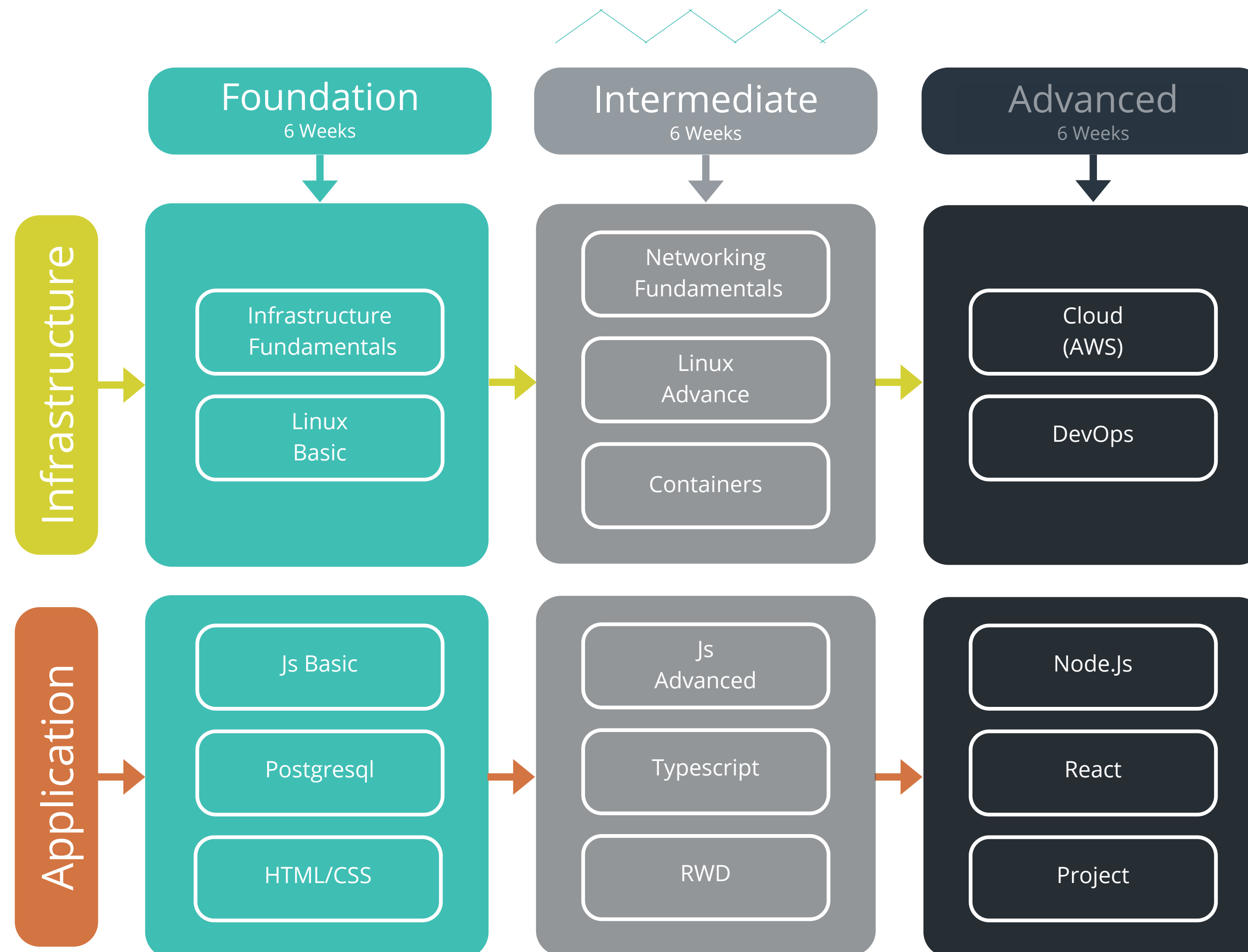


- 1** Avesta is people first company. We believe, the company exists because of its people and not the other way around.
- 2** We provide a supportive environment that encourages learning, creativity and innovation and is free of any kind of politics.
- 3** We offer a financial package that grows with you and a generous leave policy to take care of your work life balance.
- 4** Learning is a constant process at Avesta, and along with technology skills, you will learn management and leadership skills as you grow.



# AVESTA ASPIRE

## Learning Path



# AVESTA ASPIRE

## Enrollment Process



Please note that, we have limited openings, therefore you are requested to apply as early as possible.

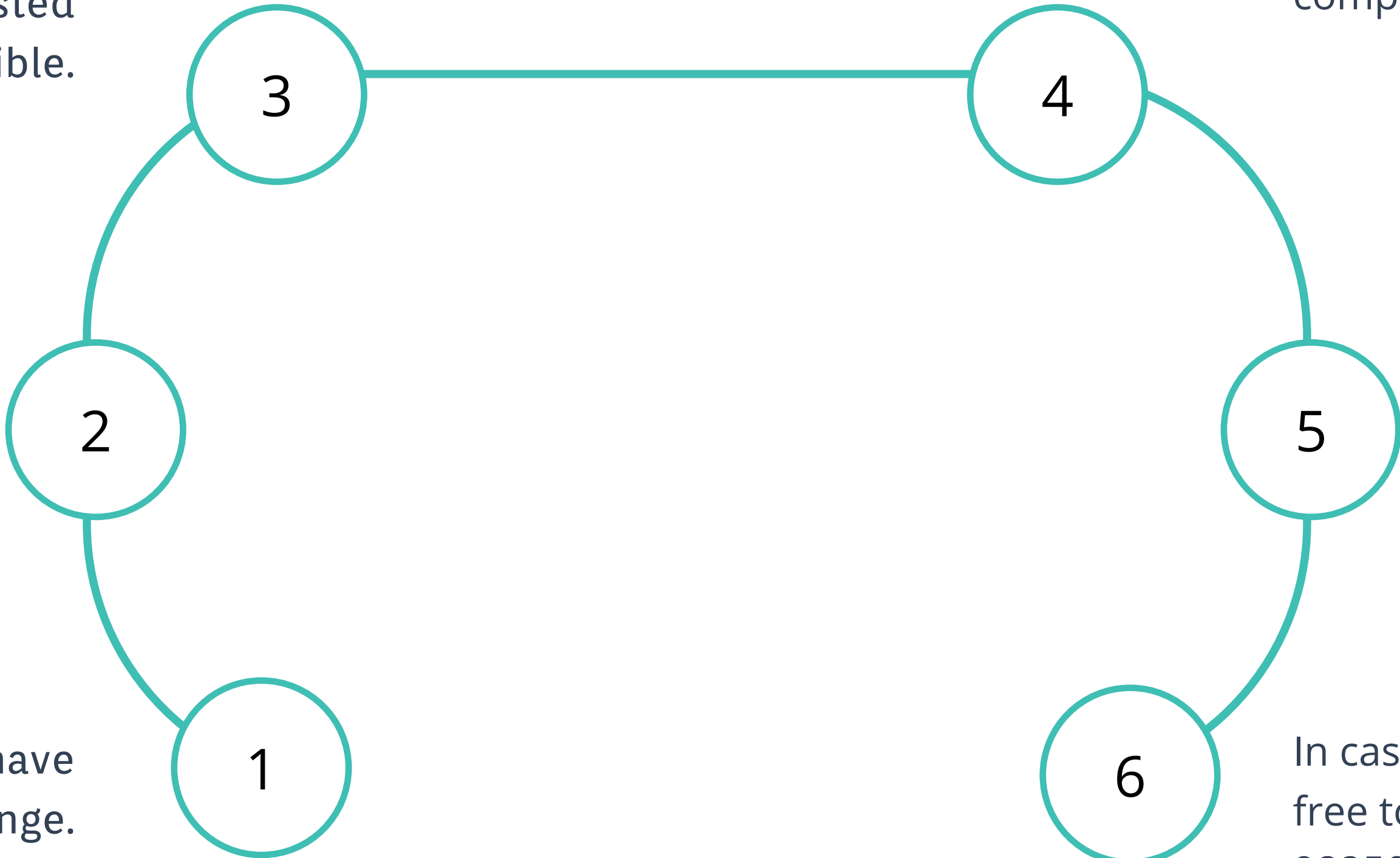
Training shall be conducted at the company's Ahmedabad office.

The selected candidates shall be interviewed before final selection is made.

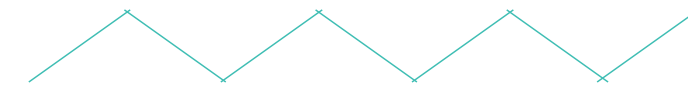
Interested candidates may please send their resume to [careers@avestatechnologies.com](mailto:careers@avestatechnologies.com)

In the first round, candidates will have to undergo an open book challenge.

In case you have any questions please feel free to contact us on the following number. 9825022722

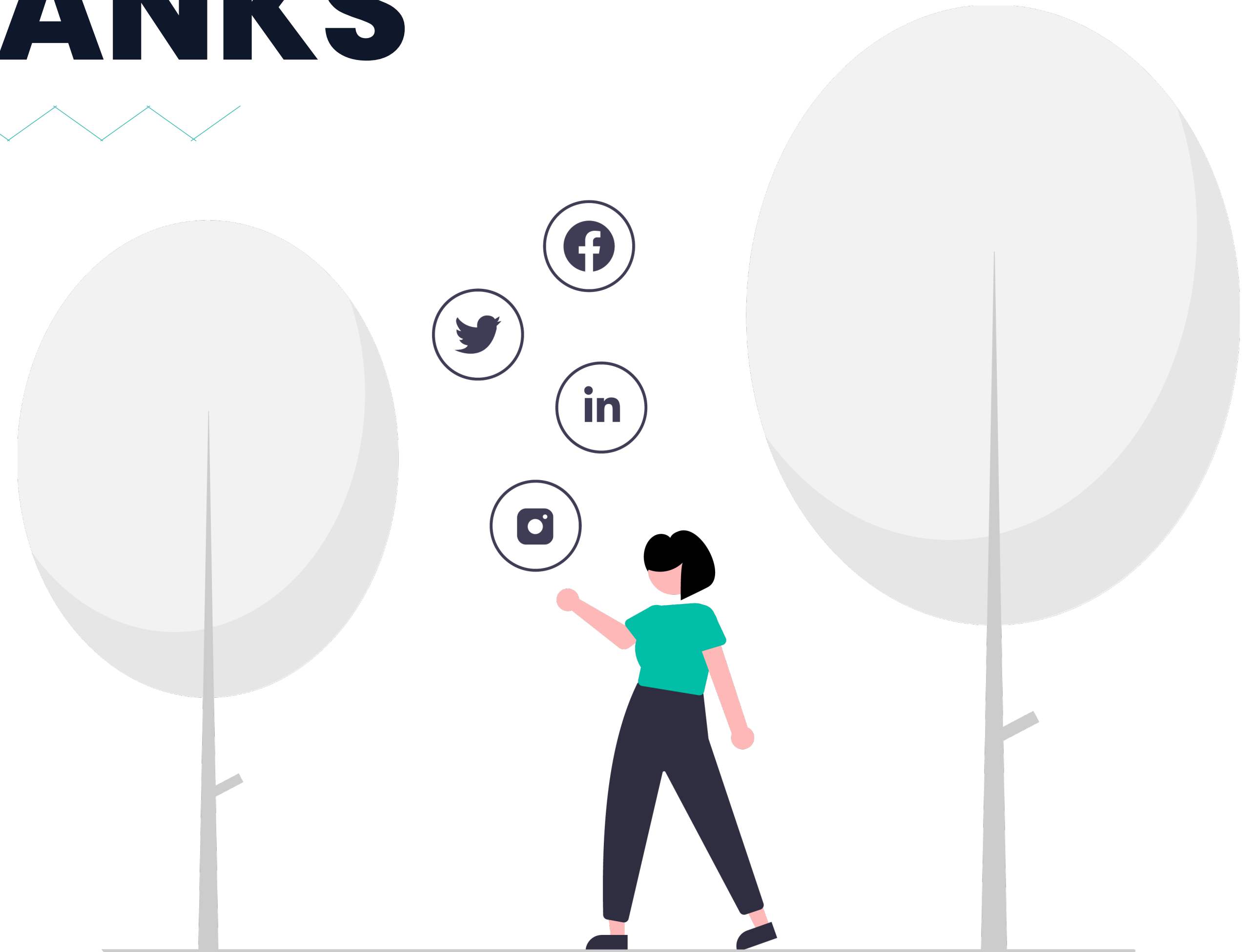


# THANKS



*Thank you for your time. If you found this program valuable, please share this presentation with others in your social media community.*

*Thanks.*



# CONTACT US



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